

Concerned about the

FUTURE

of your
specialty practice?



VSPA
VETERINARY SPECIALTY PRACTICE ALLIANCE



Our Vision

To ensure sustainability and prosperity of independently owned veterinary specialty hospitals.



Our Mission

To nourish leadership and optimize organizational health within independently owned emergency and specialty veterinary hospitals; utilizing the development of relationships, benchmarks, and shared innovations.



Our Values

- Camaraderie
- Education
- Collaboration
- Catenation
- Trust



VSPA member benefits include:



Commitment

to the sustainability of privately owned specialty and emergency practices.



Financial benchmarks

confidentially acquired from specialty and emergency practices over two decades.



Recruiting opportunities

by representation and promotion at ACVIM and VECCS conferences.



Networked accessibility

to experienced peers via Slack and our conferences to inquire about current issues and share innovative solutions relevant to today.



Dedication

to our members' geographical interests such that acquiring any direct competitors is avoided.



Affordable fees

with a tiered membership scale of dues to allow new and growing practices to benefit, even before they may be profitable.



Semiannual conferences

referral hospital specific CE for leadership, technology, and industry advancement of particular interest for specialty practice and its leaders.



Meaningful topics

for multiple interests in your leadership team, including finance, HR, marketing, scheduling, compensation, benefits, and retention.



Sponsored presentations

relevant to the specific interests of specialty and emergency practices.

TRANSFORM THE
FUTURE
OF YOUR SPECIALTY PRACTICE
WITH **VSPA**
VETERINARY SPECIALTY PRACTICE ALLIANCE

History

Established in 1999, VSPA is an exclusive alliance of veterinary referral hospitals brought together to collaborate and share innovations and issues unique to [independently owned emergency and specialty practices](#). VSPA welcomes owners, senior specialists, and administrators in finance, HR and marketing to participate in our conferences and discussion forums.

Extending across North America, VSPA hospitals range from established specialty referral centers to new and growing emergency or specialty practices. If you are aspiring to finesse your business beyond medical expertise, consider VSPA and the multitude of benefits available with membership.



CATenate!

verb

cat·e·nate | \ 'ka-t ə-, nāt \
catenated; catenating

Definition of catenate

Transitive verb:

To connect in a series : link



catenates independently
owned specialty practices!



NOURISH



PRIVATE OWNERSHIP

FLOURISH

WITH INDEPENDENT
REFERRAL PRACTICES

Executive Director

Pamela Stevenson, CVPM

Phone: (919) 219-5210

Email: pam@specialtyvets.com

Web: specialtyvets.com